

Quality Policy Kirk Electronic

Quality Management certification and CSR (Corporate Social Responsibility):

Kirk Electronic A/S communicates openly on quality management and bases its quality management policy on certification in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and the adopted CSR policy, which can be found on Kirk Electronic's website: <https://kirkelectronic.dk/>

All processes, procedures and instructions that are employed in accordance with the requirements of the two standards are handled in quality management tool "Sherlock Web", in which each process is reviewed and updated on the basis of audits and evaluation by the management.

Customers:

The quality management system documents coordination between the company's processes in a clear and concise manner. Close collaboration and good communication with customers and suppliers ensure that Kirk Electronic A/S always provides and delivers the optimal solution in relation to the customer's needs, cf. agreed requirements, specifications and documentation.

We see continuous improvement as a necessary parameter that will ensure continued rewarding relationships with our customers and create long-term customer satisfaction. We regard this as a prerequisite for profitability, growth and credibility.

We ensure a continued high level of quality by focusing on key performance indicators in terms of quality and the environment that are formally validated twice a year in a "Management evaluation".

Employees and the working environment:

Job satisfaction amongst our employees is a cornerstone of our business. In addition to day-to-day contact with regard to production and other matters, an annual meeting is held with Human House (an authorised working environment consultant), in which collaboration, the working environment (ergonomic, physical and mental aspects), the need for education and training, health and safety, and new legislation are discussed, all of which result in an action plan in selected areas for the year ahead.

Environment and legislation:

Efforts are made to minimise the impact that the company's activities have on the local environment and the company's employees, cf. the requirements in the ISO 14001:2015 environmental standard. Applicable legislation and authority requirements are complied with, and we aim to act proactively in this regard.

With respect to the environment, we work to ensure the prevention of environmental accidents and pollution of the surroundings by ensuring the involvement of all employees, who will thereby make an active contribution.

We wish to minimise waste and energy consumption and aim to improve environmental conditions wherever possible on an ongoing basis.

The logo for Kirk Electronic, featuring the word "kirk" in a stylized, lowercase, cursive font with a registered trademark symbol (®) to its upper right. Below "kirk" is a thick horizontal line that spans the width of the logo. Underneath this line, the word "electronic" is written in a clean, lowercase, sans-serif font.